



LATINO COLLABORATIVE

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Beginning

- Consultation Latino Team
- Latino Initiative Work Group
 - Reviewed 2005 Latino Access Study
- From Latino Initiative to Latino Collaborative
- Latino Collaborative Position Paper

Where are we going?

- **Vision**

- Promote holistic practices
- Stigma-free
- Equal access to health and social services
- Appreciation of history, culture and language
- Treatment that embodies spirit, mind and body

- **Mission**

- Understanding the social, cultural and history of Latino community
- Promote services that nurtures and strengthens the health of the family and the individual
- Delivery of integrated services that addresses Latino heritage, culture, spirituality and language



Goals and Objectives

- **Support Linguistic Access**
 - Provide services in Spanish
 - Access to interpreters
 - Provide appropriate linguistic material and services at the community level
 - Provide appropriate linguistic material to bilingual and bicultural providers
- **Outreach and Education**
 - More roundtables
 - Health fairs
 - Help clients navigate the system
 - Clarify illness and breakdown stigma
 - Develop resource guide-updated with identified Spanish speaking resources
 - Establish prevention, education, and early intervention strategies in the Latino community by engaging community stake holders via the media

Goals and Objectives (cont.)

- **Direct Services**
 - Looking at families more positively
 - Family centered treatment
 - Cultural reinforcement activities
 - Use the avenue of faith and culture to reach families
 - Provide co-occurring services for both Latino individuals and families
 - Provide trauma informed services, including domestic violence and negative adolescent street activities
 - Establish Latino consultation team that offers case conferences
- **Training**
 - Understanding the culture of poverty without making judgments
 - Immigration and acculturation
 - Increase empathy and compassion
 - Establish mandatory training curriculum
 - Peer program development
- **Policy**
 - Improve access and reduce disparities
 - Stop use of “illegal” as a noun
 - County services regardless of immigration status
 - Advocacy

Goals and Objectives (cont.)

Collaboration

- Awareness of all programs to be able to bridge gaps for services to Latinos
- Increase awareness in schools and teachers
- System network to make it easier to release into from providers working with same family in different systems
- Build bridges to minimize disconnects
- Agency collaboration
- Access databases, shared databases
- Vision of integrated services
- *Establishment of volunteer network*
- Improve education to primary care MD

Workforce Development

- Consumer network, helping clients help themselves
- Role models, male mentoring especially with adolescents
- Recruit Latino members for Mental Health Board
- Improve and increase recruitment strategies to employ bilingual/bicultural staff
- Establish Speaker Bureau of Latino providers and consumers
- Mentoring from experienced staff to interns
- Expand the network of care to include bilingual bicultural Spanish speaking providers

Latino Round Table

Adelante!
Servicios de Salud del Comportamiento y
Recuperación del Condado de San Mateo

Le invita a usted a La Reunión de la Iniciativa Latina

Jueves, Septiembre 16, 2008
8:30 a.m. a 1:30 p.m.
Belmont Sports Complex
550 Island Parkway, Belmont, CA 94002

Objetivo:

En la reunión se identificarán barreras existentes al acceso de salud y salud del comportamiento y se desarrollará un plan que mejore el acceso a la comunidad Latina y sus proveedores.

Formato de la Reunión:

- Panel de expertos
- Grupo de discusión

Se proveerá
Desayuno y Entretenimiento



Para los clientes:

- Servicios de intérpretes
- \$20 gratitud

RESERVE antes de Sep 8!

Para más información, comuníquese con:

- Ellie Dwyer (650) 573-2404
EDwyer@co.sanmateo.ca.us
- Regina Moreno (650) 312-5352
RMoreno@co.sanmateo.ca.us

Latino Initiative Roundtable es patrocinada por the Mental Health Services Act.



Cultural Displays



Noche Familiar Latina

Noche Familiar Latina

Servicios de Salud del comportamiento y
Recuperación del Condado de San Mateo

Les invita a usted y su apreciable
familia a nuestra noche familiar

Jueves, 23 de Abril del 2009
6:00 p.m. a 8:00 p.m.

225 W. 37th Avenida, Sala 100
San Mateo CA., 94403

Objetivo:

Aprender acerca de los servicios disponibles para usted y su familia,
y conocer a los profesionales de la salud del comportamiento.
Igualmente, participar en una mesa redonda para promover
comunidades saludables.

Agenda:

- Entrenamiento en familia
- Cuidado de niños.
- Comida y bebidas
- Bailes Folklóricos
- Rifas y Regalos
- Servicios de intérpretes al idioma Inglés.



Solo para clientes:
• Tarjeta de \$20

Reservar antes de Abril 17, 2009

Para más información:

Ellie Valdés Dwyer (650) 373-2404
Violeta Izquierdo (650) 373-2334
Ziomara Ochoa (650) 363-4111 Ext. 115
Arlette Molina (650) 363-4111 Ext. 310

Latino Collaborative Initiative is funded through the Mental Health Services Act.



Other Events

Trauma Informed Conference

Political Violence and Other Traumas

MOVING TOWARD A TRAUMA-INFORMED SYSTEM OF CARE Conference and Training

May 12, 2009
9:00 am - 4:00 pm

South San Francisco Conference Center

MOVING TOWARD A TRAUMA-INFORMED SYSTEM OF CARE is a conference with the intent to build awareness of trauma-informed care and promote the implementation of trauma-informed practices in programs and services.

MOVING TOWARD A TRAUMA-INFORMED SYSTEM OF CARE

9:00am - 12:00pm	MORNING PLENARY SESSIONS Gender Matters Creating Services for Women and Girls <i>Stephanie S. Covington, Ph.D., LCSW</i> Author, Psychotherapist, Consultant	Working with Men and Boys: Stopping Violence and Building Community <i>Paul Kivell</i> Teacher, Mentor, Author, Activist
12:00pm - 1:00pm	Lunch Provided	
1:00pm - 3:00pm	AFTERNOON BREAK OUT SESSIONS Learning Sessions: Skill Building and Resources Beyond Trauma: A Healing Journey for Women <i>Stephanie Covington, Ph.D., LCSW</i> Co-director, Center for Gender and Justice, Institute for Relational Development, La Jolla, Men's Work: The Roots of Male Violence <i>Paul Kivell</i> Paul Kivell & Associates, Oakland	Compassion Fatigue and Secondary Trauma <i>Annie Fahy MSW, RN</i> Reduction Therapy Center, San Francisco and Oakland Somatic Approaches to Trauma <i>Manuela Mischke-Reeds, MFT</i> Co-Director, Hakomi Institute of California, Menlo Park
	Trauma and Adolescents <i>Toni DeHartog, MS, MFT</i> Clinical Services Manager San Mateo County Behavioral Health and Recovery Services Trauma and Young Children <i>Lesley Sternin, LCSW</i> Director, Child Trauma Training Institute of Parents Place, Jewish Family and Children's Services, San Francisco Trauma and Latino Immigrants <i>Hector Robles Moncada, MSW</i> Psychiatric Social Worker San Mateo County Behavioral Health and Recovery Services	Sexual Exploitation, Prostitution and Trauma <i>Melissa Farley, Ph.D</i> Clinical and Research Psychologist, Prostitution Research & Education, San Francisco <i>Angel Cassidy-Borst, CADAC</i> , San Mateo County Behavioral Health & Recovery <i>Francine Brose</i> , Executive Director, SAGE, San Francisco Compulsive Addictive Behaviors <i>Elayne Doughty, MA, MFT</i> Wellness Psychotherapy: Private Practice, Burlingame and Bern, Switzerland
3:00pm - 4:00pm	Closing Session	
	CEUs for: CAS, CAADAC, CADE, RAS, MFT, LCSW, RN	
	We wish to thank the following organizations for their financial support of the conference: San Mateo County Mental Health Contractor's Association, California Association of Addiction Recovery Resources (CAARR), and Telecare Corporation.	
	Conference conveners and organizers include Women's Recovery Association - San Mateo County, Sitike - San Mateo County, Youth and Family Enrichment Services - San Mateo County, San Mateo County Co-Occurring Initiative Steering Committee, and Trauma-Informed Services Workgroup of the San Mateo County Co-Occurring Initiative Change Agents.	
	To register, go to: https://www.acteva.com/go/WRA	



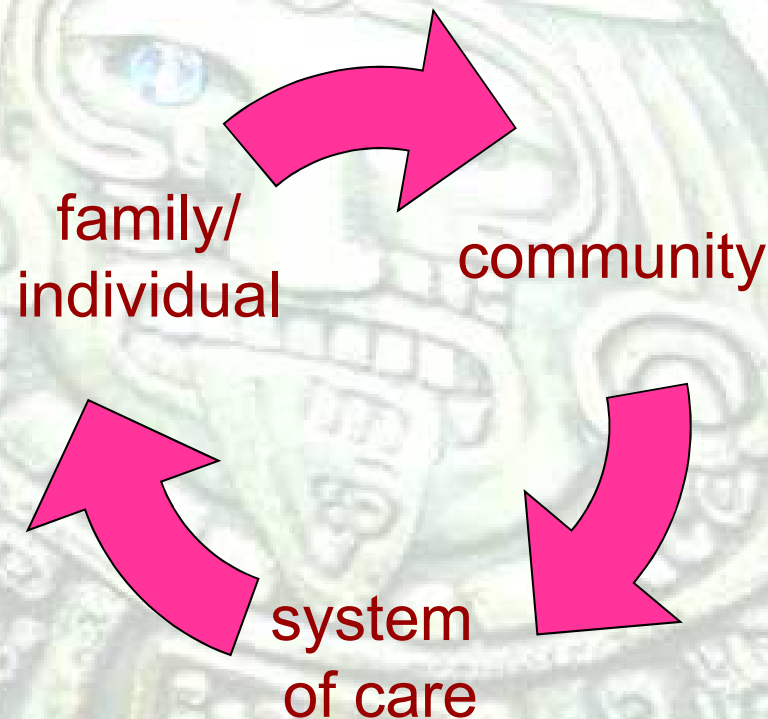
Additional Latino Collaborative activities...

- Cultural competency Intern training at North
- Cesar Chavez Birthday acknowledgement
- 7th annual Resource Fair RWC
- Collaboration with UCSF & UC Berkeley researchers: services in Spanish Medi-Cal
- Strategic Vision Planning Meeting
- LBHI – Los Angeles September 23, 2009

The Results

- SYSTEM TRANSFORMATION from a Family/Community Cultural Approach

PARADIGM



Work Force Development

- **Pros**

- Promoting Latino/bi-cultural representation into management positions
- Helps to support the area of cultural awareness within the system
- Mentoring from experience by supervisors and management

- **What do we need**

- Time and productivity for people to mentor
- Establish a process to identify Latino employees with potential for advancement
- Support the hiring of bilingual bicultural interns students
- Support to promote interest in social and health services to younger Latino generations
- Flexibility to interchange staff between units and systems.

Consumer Volunteer Program

- **Pros**
 - More consumer participation
 - Family and cultural value
 - Reduce stigma
 - Volunteers participation may reduce barriers to accessing services
 - Sense of participation to better their community and self worth
- **What do we need**
 - Mentoring
 - Complete a needs assessment to identify areas that benefits from volunteer participation
 - System that integrates volunteers using their personal experiences with BHRS



FAMILIAS UNIDAS POR UNA COMUNIDAD LATINA

*Latino Collaborative Initiative is funded through the Mental Health Service Act
San Mateo County Behavioral Health and Recovery Services*

